

Lavaca-Navidad River Authority

Job Description

Job Title:	Mechanic I
Department:	Operations and Maintenance
Reports To:	Director of Project Maintenance and Fleet Services
FLSA Status:	Non-Exempt
Salary Range:	\$11.75 - \$24.80 per hour
Prepared By:	Human Resource Manager
Approved By:	General Manager
Approved Date:	May 2025

Summary

The incumbent is primarily responsible for mechanical, electrical, and hydraulic repairs on vehicles, heavy equipment, equipment attachments, boats and miscellaneous equipment.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

Capable of correctly diagnosing and performing the repair of mechanical, electrical and/or hydraulic systems associated with LNRA's fleet vehicles, equipment and equipment attachments.

Capable of welding and fabricating special projects such as black iron, galvanized, aluminum, stainless steel, bridges, racks and bumpers.

Assist in maintaining mechanic shop area and inventory of supplies.

Capable of inspecting vehicles and trailers.

Maintain vehicles including routine service, minor repairs and washing/cleaning.

Pick up parts in town when needed.

Assist Mechanic II when needed.

Maintain a safe and clean working environment.

Assist Management Staff as needed.

Comply with LNRA Safety Manual.

Supervisory Responsibilities

This position may include supervisory responsibilities.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

High school diploma or general education degree (GED); and a minimum of one year of mechanical experience and equipment operation; or one to three years related experience and/or training; or equivalent combination of education and experience.

Language Skills

Ability to communicate effectively in the English language, both orally and in written form.

Mathematical Skills

Basic math skills.

Reasoning Ability Basic reasoning ability skills.

Certificates, Licenses, Registrations

Valid Texas Commercial Drivers License. Insurable driving record.

Other Skills and Abilities

Ability to read and write operations and maintenance manuals, schematics, and material safety data sheets in the English language. Troubleshooting skills and ability to interpret results. Capable of reading electronic meters and pressure gauges, welding, and performing diagnosis of equipment.

Other Qualifications

This position is considered safety sensitive and will be subject to random drug and alcohol testing. Able to respond to emergency situations with minimum delay.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear; and taste and smell. The employee must frequently lift and/or move up to 50 pounds on a daily basis. The employee must be capable of climbing a ladder to a minimum of 50 feet; climbing a minimum of one flight of stairs on an intermittent basis; and open and close wire and metal gates. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is frequently exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places and outside weather conditions. The employee is occasionally exposed to fumes or airborne particles; toxic or caustic chemicals and risk of electrical shock. The noise level in the work environment is usually loud.

Tools and Equipment Used

While performing the duties of this job, the employee is frequently required to operate the following equipment: Automobile, light trucks and trailers, multimeter, drills, cutting torch, instrumentation, chainsaws, electrical and hydraulic pumps and winches, tie down, boomers, backhoe, loader, roadgrader, tractor, shredder, dump truck,

winch truck, rail type and crane equipment, testing equipment, computer calculator, copy machine, telephone, pager, two-way radio, gages, meters and levels, hand and power tools, welding equipment, and lawn care equipment.